

## Message Text

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PAGE 01 SANTIA 02871 022152Z

71

ACTION ARA-17

INFO OCT-01 ADP-00 CIAE-00 DODE-00 PM-07 H-02 INR-10 L-03

NSAE-00 NSC-10 PA-03 RSC-01 PRS-01 SS-15 USIA-12 CU-04

COME-00 EB-11 LAB-06 SIL-01 IO-13 PC-04 SCS-03 AID-20

CCO-00 FBO-01 NIC-01 M-03 OC-06 OPR-02 SCA-01 A-01

OMB-01 SY-10 NEA-10 RSR-01 /181 W

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P 022048Z JUL 73

FM AMEMBASSY SANTIAGO

TO SECSTATE WASHDC PRIORITY 4739

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E.O. 11652: N/A

TAGS: CI, ELAB, PINT, PINS

SUBJECT: TENIENTE STRIKE SETTLEMENT CONDITIONAL

REF: SANTIAGO 2655

1. SUMMARY: TENIENTE MINE STRIKERS' ASSEMBLY VOTED EVENING JULY 1 ACCEPT LATEST GOC OFFICER, CONTINGENT ON MODIFICATION OF CLAUSE ON DISCIPLINING ERRANTS. SMALL GROUP MINERS STILL OCCUPING CONGRESS SANCTUARY WHILE WIVES HAVE VOTED TO MAINTAIN CONTROL RADIO RANCAGUA UNTIL AGREEMENT SIGNED. END SUMMARY.

2. LARGE MAJORITY OF STRIKING MINERS VOTED BY SHOW OF HANDS TO ACCEPT LATEST GOC OFFER IN ASSEMBLY HELD IN RANCAGUA EVENING JULY 1. MINERS ACCEPTED OFFER WHICH STRIKE LEADER MEDINA CLAIMS INCLUDES ONE-TIME BONUS RANGING 20 TO 30 THOUSAND ESCUDOS AND ACROSS BOARD WAGE INCREASE OF 3 THOUSAND ESCUDOS MONTHLY RETROACTIVE TO LAST APRIL 1. MINER ACCEPTANCE OF FORMULA CONDITIONAL ON MODIFICATION CLAUSE ESTABLISHING MANAGEMENT APPOINTED "SPECIAL COMMISSION" WHICH

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PAGE 02 SANTIA 02871 022152Z

MANAGEMENT PROPOSES WOULD DETERMINE FATE MORE ZEALOUS

STRIKERS. STRIKERS WANT NO REPRISAL CLAUSE BUT INSIST AS MINIMAL ON CREATION "POPULAR TRIBUNALS" (WITH STRIKER REPRESENTATIVES) TO DECIDE PUNISHMENT ERRANTS AND PREVIOUSLY DISMISSED WORKERS. STRIKER MEETING SCHEDULED EVENING JULY 2 TO HEAR GOC RESPONSE STRIKER PROPOSAL ON THIS ISSUE.

3. MEANWHILE WIVES OF STRIKERS HAVE MET AND "UNANIMOUSLY" DECIDED MAINTAIN PHYSICAL POSSESSION COMMUNIST PARTY-OWNED RADIO RANCAGUA, SEIZED EARLY IN STRIKE. SMALL GROUP OF MINERS STILL HOLED-UP ON CONGRESS GROUNDS. BOTH GROUPS VOW THEY WILL REMAIN UNTIL "AGREEMENT IS SIGNED." DURING PAST WEEK WE HAVE HEARD MANY PRIVATE ADMISSIONS FROM PDC LABOR LEADERS THAT SIZABLE NUMBERS OF CHUQUI SYMPATHY STRIKERS ARE RETURNING TO WORK.

4. COMMENT: ON BALANCE, VOTE TENIENTE MINERS REPRESENTS DEFEAT BUT WITH SAVING OF FACE. ONE-SHOT BONUS OFFER OF 20-30 THOUSAND ESCUDOS IS ONLY 6 THOUSAND MORE THAN WAS ON TABLE IN EARLY STAGES OF STRIKE (SANTIAGO 1942), BUT MONTHLY INCREASE IS NEW AND SIGNIFICANT CONCESSION PART OF GOC. OFFER 3 THOUSAND ESCUDOS ACROSS BOARD INCREASE REPRESENTS ABOUT 10 TO 33 PER CENT WAGE INCREASE WHEN APPLIED TENIENTE WAGE SCALES. MINER DEMANDS WERE FOR RESTORATION 41 PER CENT PAY LOST PREVIOUSLY ON "REAJUSTE."

5. A SETTLEMENT AT TENIENTE ON BASIS OF GOC OFFER WILL FOR ALL PURPOSES SETTLE QUESTION UNION'S RIGHTS TO DOUBLE READJUSTMENT BASED ON INCREASE IN CPI. GOC POLICY OF DEDUCTING AMOUNT WAGE INCREASE RECEIVED AS RESULT COLLECTIVE CONTRACT PROVISION FOR COST-OF-LIVING FROM GENERAL "REAJUSTES" NOW SEEMS ESTABLISHED. SINCE THIS WAS MAJOR ISSUE TENIENTE STRIKE, GOC CAN UNDOUBTEDLY CLAIM PRECEDENT-SETTING VICTORY. HOWEVER, UNIONS OPTION AND RIGHT CONTINUE RECEIVE CURRENT MONTHLY ADJUSTMENTS UNDER THESE NEGOTIATED PROVISIONS IS NOT ENDANGERED BY SETTLEMENT.

6. STILL DISPUTED PROPOSAL ON DISCIPLINARY ACTION IS ALL-IMPORTANT TO STRIKE LEADERS AND MORE MILITANT FOLLOWERS. IF GOC MANAGEMENT IS GIVEN FREE HAND TO DISMISS STRIKE LEADERS, GROWING OPPOSITION PARTY INFLUENCE IN TENIENTE UNIONS CAN BE EFFECTIVELY CHECKED. LIMITED OFFICIAL USE

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PAGE 03 SANTIA 02871 022152Z

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## Message Attributes

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**Concepts:** STRIKE SETTLEMENT  
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